



Office of the Governor of Guam

P.O. Box 2950 Hagåtña, Guam 96932
TEL: (671) 472-8931 • FAX: (671) 477-4826 • EMAIL: governor@mail.gov.gu

Felix P. Camacho
Governor

Michael W. Cruz, M.D.
Lieutenant Governor

7 FEB 2009

2009 MAR -4 AM 9:58 - w

The Honorable Judith T. Won Pat, Ed.D.
Speaker
I Mina' Bente Nuebi Na Liheslaturan Guåhan
155 Hesler Street
Hagåtña, Guam 96910

Dear Speaker Won Pat:

On October 7, 2003, Dr. Marilyn C. Salas, was previously appointed to the Guam Historic Preservation Review Board. Dr. Salas' appointment and supporting documents were transmitted to I Liheslaturan Guåhan. The term has since expired. Now, therefore, by virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to reappoint Dr. Stephenson.

- APPOINTEE: Dr. Marilyn C. Salas
POSITION: Member, Guam Historic Preservation Review Board
TERM LENGTH: 4 Years
EXPIRATION: 4 Years from Date of Reappointment

Transmitted herewith are copies of his supporting documents. This appointment is subject to the advice and consent of I Liheslaturan Guåhan.

Sins eru yan Magåhet,

[Signature]

FELIX P. CAMACHO
I Maga'låhen Guåhan
Governor of Guam

Enclosure

297

30-09-0289
Office of the Speaker
Judith T. Won Pat, Ed. D.
Date 3/2/09
Time 5:58
Received by [Signature]



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16 FEB 2009

Dr. Marilyn C. Salas
P.O. Box 2626
Hagåtña, Guam 96932

Dear Dr. Salas:

On October 7, 2003, you were previously appointed to serve on the Guam Historic Preservation Review Board. The term has since expired. Now, therefore, by virtue of the authority vested in me pursuant to the Organic Act of Guam and the laws of Guam applicable to this position, I hereby reappoint you to serve as a Member of the Guam Historic Preservation Review Board for a new term of four (4) years from the date of your confirmation by *I Liheslaturan Guåhan*.

This appointment is effective today and is subject to the advice and consent of *I Liheslaturan Guåhan*. You are further appointed, by separate appointment, in an acting capacity pursuant to the provisions of 4 G.C.A. §2103.9. As a Member of the Guam Historic Preservation Review Board in an acting capacity, you may serve in an official capacity as Member of the Guam Historic Preservation Review Board.

Sinseru yan Magåhet,

A handwritten signature in cursive script, appearing to read 'Fcamacho'.

FELIX P. CAMACHO
I Maga'låhen Guåhan
Governor of Guam



OFFICE OF THE GOVERNOR
GUAM

AFFIDAVIT

I, **DR. MARILYN C. SALAS**, being first duly sworn, deposes and sayeths:

1. That I have read and reviewed the information contained in the attached Nomination Letter from the Governor of Guam.
2. That the matters contained in the Nomination Letter and all attachments thereto are true and correct.
3. That this affidavit is made for the purpose of complying with the requirements of 4 GCA §2103.5.

I declare under penalty of perjury that the foregoing is, to the best of my knowledge, true and correct.

Marilyn C. Salas

DR. MARILYN C. SALAS

SUBSCRIBED AND SWORN TO before me this 16th day of February,
2009.

Cynthia T. Guerrero

Notary Public



CYNTHIA T. GUERRERO
NOTARY PUBLIC
In and for Guam, U.S.A.
My Commission Expires: Dec. 01, 2012
371 Salsbury St., Dededo, Guam 96929



OFFICE OF THE GOVERNOR
GUAM

The following is information required for submission to the Speaker of I Liheslaturan Guåhan in accordance with 4 G.C.A. § 2103.5 of the Guam Code Annotated.

- 1. Citizenship: U.S.
- 2. DOB: 11/17/56 Age: 52
- 3. Residential Address (NOT mailing address):
27-1 Faha Rd. Agana Heights

- 4. Have you ever been convicted of a crime? Yes No

If yes, please explain:

- 5. Have you ever been declared mentally incompetent by any court? Yes No

- 6. Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity? Yes No

If yes, please explain:

- 7. Have you ever been confined to a mental institution? Yes No

If yes, please explain:

Marilyn C. Pala
SIGNATURE

February 9, 2009 2/9/09
DATE



Appointment application

TODAY'S DATE:	
POSITION APPLYING FOR:	<input type="checkbox"/> Director <input type="checkbox"/> Deputy Director <input type="checkbox"/> Boards/Commission <input type="checkbox"/> Other _____

AGENCY/DEPARTMENT/BOARDS/COMMISSION DESIRED: List top 3 choices.

1. *Guam Historic Preservation Review Board and Guam Preservation Trust*
2. _____
3. _____

Would you consider any other positions than listed above? YES NO

GENERAL INFORMATION

NAME: *MARILYN C. SALAS*

MAILING ADDRESS:
P.O. Box 2626

CITY <i>HAGATNA</i>	STATE <i>GUAM</i>	ZIP <i>96932</i>
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HOME PHONE: <i>477-1088</i>	WORK PHONE: <i>735-2159</i>	CELL/PAGER: <i>678-0517</i>
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SOCIAL SECURITY NUMBER: XXXXXXXXXX

LICENSES:	TYPE	EXPIRATION DATE
_____	_____	_____
_____	_____	_____
_____	_____	_____

BACKGROUND INFORMATION

List your prior Government of Guam Appointments and dates of service:

Government of Guam Appointment	Dates of Service
<i>Board member, GPT and GHRB</i>	<i>2003-2008</i>
<i>Board member, Dept. of Chamorro Affairs</i>	<i>2007-2008</i>
_____	_____
_____	_____

List all prior other government service excluding Government of Guam:

Other Government Appointment

Dates of Service

_____	_____
_____	_____
_____	_____
_____	_____

REFERENCES

List three (3) character and family references (name, address, & telephone number):

NAME	ADDRESS	PHONE
1. <u>ARlene Diaz</u>	<u>P.O. Box 1523 Hagatna Higo, Guam 96902</u>	<u>483-6426</u>
2. <u>MARtha Salas</u>	<u>1276 Malero St. Kailua, HI 96784</u>	<u>(808) 664-0653</u>
3. <u>Judy Salas</u>	<u>P.O. Box 2626 Hagatna 96932</u>	<u>647-5839</u>

EDUCATION

Education (Circle highest grade completed & degree)

High School: 9 10 11 12 College: 1 2 3 4 AA BA BS Post-Grad: MBA JA MA MS PhD

Location: Tucson, AZ School Attended: UOA School Attended: _____
 Location: _____ Location: _____
 Concentration: _____ Concentration: _____
 Degree: _____ Degree: _____
 Attended From: _____ to _____ Attended From: _____ to _____

Other Degrees or Certificates:

TRAINING

Include professional institutes, seminars, and on-the-job training attended with date:

INSTITUTE/SEMINARS/ON-THE-JOB

DATE

*Please refer to attached
Resume.*

AWARDS

List all educational, professional, civic awards, & recognition for public service:

See Resume

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level, list organizations, activities participated in, offices held:

See Resume

COMMUNITY/CIVIC INVOLVEMENT

List organizations, activities participated in, offices held:

See Resume

PUBLICATIONS & PRESENTATIONS

List published articles, papers delivered at professional meetings:

See Resume

MILITARY SERVICE

List type of discharge, branch, rank at discharge, current status, record of any court marshals or non-judicial punishment under the Uniform Code of Military Justice, & special distinctions & honors. Please attach copy of DD214.

EMPLOYMENT HISTORY

EMPLOYMENT EXPERIENCE: Please begin with your present or last positions you have held for the past ten years. Account for all periods of employment including military service, volunteer work, self employment and periods of unemployment in separate blocks. Use separate blocks if your duties and responsibilities changed while working for the same employer. For volunteer work, write the word "Volunteer" in the salary section for that block. To receive full credit for your experience, describe in detail the tasks you were assigned. If you supervised others, explain your duties as a supervisor and indicate the number and kinds of employees you supervised. If more space is needed, please use supplemental form attached. Your answers may be verified with former employers.

1	Employer: <i>See Resume</i>	From: _____ To: _____
Address:		<input type="radio"/> Full-Time <input type="radio"/> Part-Time
City:	State Zip	Average hours worked per week:
Name of Supervisor:		Starting Salary: _____ per
Your Title:		Ending Salary: _____ per
Duties & Responsibilities:		<input type="radio"/> Resigned <input type="radio"/> Discharged <input type="radio"/> Other
<hr/> <hr/> <hr/> <hr/>		
May we contact your previous employer: <input type="radio"/> YES <input type="radio"/> NO		Reason(s) for Leaving:
What did you NOT like about your job?		
2	Employer:	From: _____ To: _____
Address:		<input type="radio"/> Full-Time <input type="radio"/> Part-Time

Cont'd.

City: _____ State _____ Zip _____	Average hours worked per week: _____
Name of Supervisor: _____	Starting Salary: _____ per
Your Title: _____	Ending Salary: _____ per
Duties & Responsibilities: _____ _____ _____ _____ _____ _____	<input type="radio"/> Resigned <input type="radio"/> Discharged <input type="radio"/> Other
May we contact your previous employer: <input type="radio"/> YES <input type="radio"/> NO	Reason(s) for Leaving: _____
What did you NOT like about your job? _____	
3 Employer: _____	From: _____ To: _____
Address: _____	<input type="radio"/> Full-Time <input type="radio"/> Part-Time
City: _____ State _____ Zip _____	Average hours worked per week: _____
Name of Supervisor: _____	Starting Salary: _____ per
Your Title: _____	Ending Salary: _____ per
Duties & Responsibilities: _____ _____ _____ _____ _____ _____	<input type="radio"/> Resigned <input type="radio"/> Discharged <input type="radio"/> Other
May we contact your previous employer: <input type="radio"/> YES <input type="radio"/> NO	Reason(s) for Leaving: _____
What did you NOT like about your job? _____	
4 Employer: _____	From: _____ To: _____
Address: _____	<input type="radio"/> Full-Time <input type="radio"/> Part-Time
City: _____ State _____ Zip _____	Average hours worked per week: _____

Cont'd.

Name of Supervisor:	Starting Salary: _____ per
Your Title:	Ending Salary: _____ per
Duties & Responsibilities:	<input type="radio"/> Resigned <input type="radio"/> Discharged <input type="radio"/> Other
_____ _____ _____ _____ _____	
May we contact your previous employer: <input type="radio"/> YES <input type="radio"/> NO	Reason(s) for Leaving:
What did you NOT like about your job?	

5 Employer:	From: _____ To: _____
Address:	<input type="radio"/> Full-Time <input type="radio"/> Part-Time
City: _____ State _____ Zip _____	Average hours worked per week:
Name of Supervisor:	Starting Salary: _____ per
Your Title:	Ending Salary: _____ per
Duties & Responsibilities:	<input type="radio"/> Resigned <input type="radio"/> Discharged <input type="radio"/> Other
_____ _____ _____ _____ _____ _____ _____	
May we contact your previous employer: <input type="radio"/> YES <input type="radio"/> NO	Reason(s) for Leaving:
What did you NOT like about your job?	

Explain any periods of unemployment longer than thirty days: _____

MANAGEMENT EXPERIENCE

A Have you ever managed a Business, Department or an entire organization? YES NO
 If YES, did you report to a Board of Directors? YES NO

If your answer is NO, please select the management position/title you held:
 Lead Administrator Deputy Director
 Supervisor Superintendent Assistant General Manager
 Manager Director *(under a GM/CEO, President)* Vice President

B Number of years of service in the highest ranking management position you have held. (Please check one of the following)
 under 1 year 9+ – 15 years
 1+ – 3 years 15+ – 20 years
 3+ – 5 years 20+ and up
 5+ – 9 years

C Sector of Organization you served with the most years. GOVERNMENT: Local Federal
 PRIVATE
 OTHER: _____

SUPERVISORY

A	Total number of employees in the organization/department you have managed:		
	<input type="radio"/> 50 and under	<input type="radio"/> 101 – 250	<input type="radio"/> 501 and up
	<input type="radio"/> 51 – 100	<input type="radio"/> 251 – 500	
	Average number of staff who reported directly to you:		
	<input type="radio"/> Under 25	<input type="radio"/> 201 – 300	<input type="radio"/> 501 and up
	<input type="radio"/> 26 – 50	<input type="radio"/> 301 – 400	
	<input type="radio"/> 51 – 200	<input type="radio"/> 401 – 500	
	Are you knowledgeable of the local and federal labor laws? <input type="radio"/> YES <input type="radio"/> NO		

PERFORMANCE RATING

A	Was the organization/department you managed "profitable" or did your organization perform as formally planned?		
	<input type="radio"/> YES <input type="radio"/> NO		
	Variance from projected income:	<input type="radio"/> Below plan	<input type="radio"/> Met plan <input type="radio"/> Above plan
	Variance from projected expenses:	<input type="radio"/> Below plan	<input type="radio"/> Met plan <input type="radio"/> Above plan

OTHER ABILITIES

A	Have you ever participated in a strategic planning process? <input type="radio"/> YES <input type="radio"/> NO		
	If YES, please select one of the following to describe your participation. <input type="radio"/> Facilitated <input type="radio"/> Directed <input type="radio"/> Implemented		
A	Do you have any experience with:	Restructuring an organization	<input type="radio"/> YES <input type="radio"/> NO
		Process Improvement	<input type="radio"/> YES <input type="radio"/> NO
		Re-engineering	<input type="radio"/> YES <input type="radio"/> NO
		Total Quality Management	<input type="radio"/> YES <input type="radio"/> NO
A	Have you ever participated in formal negotiations with another organization? <input type="radio"/> YES <input type="radio"/> NO		
	If YES, check the boxes describing your role: <input type="checkbox"/> Observer <input type="checkbox"/> Assistant <input type="checkbox"/> Chief Negotiator <input type="checkbox"/> Advisor/Consultant		
	Have you been involved in policy making process? <input type="radio"/> YES <input type="radio"/> NO		
A	If YES, please check the boxes which best describes your role: <input type="checkbox"/> Management <input type="checkbox"/> Board and/or Commission <input type="checkbox"/> Legislation (<i>includes lobbying process</i>)		

TECHNOLOGY

A	Have you been involved in promoting the use of Technology in your organization? <input type="radio"/> YES <input type="radio"/> NO		
	Please select all items which describes your involvement: <input type="checkbox"/> Sponsor <input type="checkbox"/> Development <input type="checkbox"/> Planning <input type="checkbox"/> Design <input type="checkbox"/> Coordination <input type="checkbox"/> Implementation		

GRANTS

A	Have you been involved in applying, administering, awarding Grants? <input type="radio"/> YES <input type="radio"/> NO
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Cont'd.

Please check the boxes which best describes your involvement:

- Aide
- Researchers
- Writer
- Administrator
- Reviewer
- Funder

SKILLS

Indicate appropriate letter for your skill level:

C=Course only **F**-Fair **G**-Good **E**= Excellent

Windows Software:	Skill Level (C-F-G-E)	Version	Skill Level (C-F-G-E)	Version
MS Word	None	_____	WordPerfect	None
Excel	None	_____	Presentation	None
PowerPoint	None	_____	Quattro Pro	None
			Lotus	None

GENERAL

Summarize and explain any experience and/or skills which you feel would be beneficial to employers: Explain:

Of the jobs you have held, which did you like best? Why?

What do you feel are your outstanding strengths?

What do you feel are your primary weaknesses?

What gives you the most satisfaction in your work?

What is your concept of success?

Cont'd.

Please write any additional information that you would like us to know about you (e.g. hobbies)

PLEASE READ CAREFULLY BEFORE SIGNING:

I certify that all statements made on this application are true and complete to the best of my knowledge. I understand that any misrepresentation or omission is sufficient to disqualify me for employment or may result in a discharge if employed. I authorize my former employers, schools, government agencies and other entities to give any information (including fact or opinion) they may have regarding me, whether or not it is on their record. I hereby release them and the company from all liabilities as a result of furnishing and receiving this information. I understand that any offer of employment is subject to satisfactory references. I understand and agree that I may be required to submit to pre-employment drug test and post-offer medical examination as part of my application for employment with the offer of employment conditioned on the result of such test and examination. I also understand and agree that at any time during my employment, I may be required to submit to a drug test and/or a medical examination. I authorize the physician conducting the examination and any laboratory testing any specimen obtained by the physician or collection site to disclose the results of the examination and the laboratory test to the organization I am applying to. If employed, I agree to abide by my employer's policies and recognize that this application is not intended in any way to create an employment contract.

Signature of Applicant:

Date:

Your application will be placed in our active application files for twelve months. If you are not employed within six months but still wish to be considered for a specific opening, please contact the Governor's Office to inform us of the specific opening for which you wish to be considered.

Cont'd.



STATEMENT OF FINANCIAL INTERESTS

TO: Camacho/Cruz Transition Office
P.O. Box 2950
Hagåtña, Guam 96932

FROM: Marilyn Salas

Social Security #: [REDACTED]

I have no financial interest in any business.
 I do have interest(s) in the following business(es).

Name/Address of Business Interest	Type/Amount of Interest
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Marilyn Salas
Signature (sign in ink)

2 1 10 1 09

Cont'd.



STATEMENT OF TAX LIABILITIES

TO: Camacho/Cruz Transition Office
P.O. Box 2950
Hagåtña, Guam 96932

FROM: MARILYN C. SALAS

Social Security #: [REDACTED]

- I have no delinquent or past due tax liabilities.
- I do have delinquent or past due liabilities as follows.

Name/Address of Business Interest

Type/Amount of Interest

Name/Address of Business Interest	Type/Amount of Interest

Signature (sign in ink) _____ / / _____

Cont'd.

Submit

Marilyn Camacho Salas
P.O. Box 2626
Hagåtña, Guam 96932
Phone: (671) 477-1088

EDUCATIONAL BACKGROUND

Ph.D., Reading (Educational Psychology/Educational Administration minor), University of Arizona, December 1991
Dissertation: *The Relationship Between Classroom Participation Structures and Fourth-Grade Guamanian Students' Reading Comprehension*

M.Ed., Reading, University of Guam, May 1983

B.A., Elementary Education, University of Guam, December 1977

PROFESSIONAL EXPERIENCES

2004-Present	Acting Director Center of Excellence for Chamorro Language and Culture Sagan Minenhalom para Fino' yan Kotturan Chamorro
June-July 2004	Acting Dean of Academic Affairs College of the Marshall Islands (CMI), Republic of the Marshall Islands
2003-2004	Faculty of School of Education Acting Director, Center of Excellence for Chamorro Language and Culture (Sagan Minenhalom para Fino' yan Kotturan Chamorro)
1999-2003	Dean, College of Education
1998-1999	Associate Professor: College of Education, University of Guam Director: Multicultural Education and Resource Center (MERC) Faculty: Micronesian Studies Program
1992-1997	Assistant Professor: College of Education, University of Guam Director: Multicultural Education and Resource Center (MERC)
1991-1992	Director: Project BEAM (Bilingual Education Assistance in Micronesia)/Assistant Professor: College of Education, University of Guam
1991	Associate Director: Project BEAM/Assistant Professor: College of Education, University of Guam
1989-1991	Trainer/Resource Person: Project BEAM/Instructor, University of Guam
1983-1986	LAMP (Language Arts/Math Program) Teacher

1981 Graduate Research Assistant, Northern Arizona University

1978-1986 Elementary Teacher:
Price Elementary School (1978-1981)
Inarajan Elementary School (1981-1983)
Ulloa Elementary School (1983-1986)

HONORS AND AWARDS

2000-2003 Certificate: Chairperson, Educator Corps Council

1993 Dissertation Award Recipient (Semifinalist): National Association of Bilingual Education (NABE)

University of Guam: Professional/Technical Award

Dean's List

Society in Education, magna cum laude

University of Guam: Teacher Training Scholarship

RESEARCH AND SCHOLARLY ACTIVITY

PUBLICATIONS

Salas, M. (April 2006) . The Status of Chamorro in the Mariana Islands. (working paper). I Fine'ne'na na Konferensian Chamorro Conference Proceedings.

Salas, M. & Annette Santos (Sept. 2005). Estao Fino' Chamorro (The Status of the Chamorro Language). Department of Chamorro Affairs, ANA Grant.

Salas, M. (2005). Language Maintenance in Guam (at press), University of the South Pacific, Suva, Fiji

College of Education NCATE Portfolio (2003). National Council for the Accreditation of Teacher Education (NCATE), University of Guam, Mangilao, Guam 96923

AACTE Focus Council on Literacy (2002). *Research-Based Literacy Instruction: Implications for Teacher Education*, A White Paper of the American Association of Colleges for Teacher Education (AACTE), Washington, D.C.

Salas, M. Pacific Writing Institute: Longitudinal Study. MERC Document File, Mangilao: Guam

Samson, A. (1999). Won Eo Ejobwabwe (The Lost Turtle), M. Salas (Ed.) Ministry of Education, Republic of the Marshall Islands, Hongkong.

Kalles, E. (1999). Boka Kaal, Men Kaal (New Tides, New Things), M.Salas (Ed.), Ministry of Education, Republic of the Marshall Islands.

Elanzo, C. (1999). Elanne Eaar Jab Kwe Innam Eban Kar Na (We Depend on Each Other). M.Salas (Ed.), Ministry of Education, Republic of the Marshall Islands.

Pacific Language and Literacy Book Fair: Annotated Bibliographies (1999) Seminar in Literature for Children and Young Adults, M. Salas & Graduate Students (Eds.), College of Education, University of Guam..

Pacific Language and Literacy Book Fair: Annotated Bibliographies (1998) Seminar in Literature for Children and Young Adults, M. Salas & Graduate Students (Ed.), College of Education, University of Guam.

Salas, Marilyn C. (1998). Chamorro Word Book. J. Barcinas (Ed.), Bess Press, Inc., Honolulu, Hawaii

Proceedings: Pre-Conference Institute, First and Second Language Literacy "Identifying Practical Issues in Language Development (Guided Group Discussions), Pacific Resources for Education and Learning (PREL), Ch. 3, pp. 21-44, Kapa'a, Kaua'i Hawaii, August 3, 1998.

National Library of Australian News. The 7th PIALA Conference, February 1998, Vol. III, # 5, pp. 7-10.

Barcinas, J. P. (1997). Ayuda i Patgon-mu Umusa i Laibiriha. M. Salas (Ed.), BEAM Center, University of Guam.

Salas, M. (1997, November). Pacific Islands Association of Libraries and Archives (PIALA), 7th Annual conference: Place of Enlightenment. "Pacific Literature for Children and Young Adults". Pohnpei.

Salas, M. (1994/95). Pacific Islands Bilingual/Bicultural Association (PIBBA) Newsletter, Keynote Presentation: "The Pacific Family: Guardian of our Languages and Cultures, 1994/95.

Salas, M. (1994, May). Multicultural Education and Resource Center (MERC) Newsletter, Tossed Salad, "Socio-Cultural Contexts for Literacy", Vol. 1, #2.

Multicultural Education and Resource Center (MERC) Newsletter, Tossed Salad, M. Salas (Ed.) Vol. 1, #1.

Salas, M., Sablan, V. & Palomo, R. (1994). Reading Conference 58th Yearbook. "The Challenge of Diversity in the Pacific Islands of Micronesia", pp. 158-168, Philip Dreyer (ed.), The Claremont Graduate School.

Barcinas, J., McCauley, D., Quan, C. & Salas, M. (1994). Lepblo Para Tane' Famagu'on I Isla: A Chamoru/English Interactive Book for Island Children Bustamante Press, Philippines.

Cantero, F. L. (1994). The Pohnpeian Child (Pwuhk en Serihn Pohnpei): A Teacher's Resource. M. Salas (Ed.), MERC, Mangilao, Guam 96923.

Salas, M. (1993, October). Pacific Islands Association of Libraries and Archives (PIALA) Conference Proceedings, Keynote Paper Presentation: "Reading Motivation in the Pacific", Pohnpei.

Tkel-Sbal, D. S. (1992). The Palauan Child (Ngak ek Er A Belau): A Teacher's Resource. M. Salas (Ed.), MERC, Mangilao, Guam 96923

Salas, M. (1991). Dissertation: "The Relationship Between Classroom Participation Structures and Fourth-Grade Guamanian Students' Reading Comprehension", Ann Arbor, Michigan.

Salas, M. & Tkel-Sbal, D. (1990). A Bibliography of Literature For Micronesian Children. Project BEAM, UOG Station, Mangilao Guam 96923 and ERIC Documents, Washington D. C.

Salas, M. & Blas, A. (1984). A Parent Handbook: You are your Child's Leader, presented at Guam International Reading Association, Guam.

Salas, M. (1983). Fourth Annual Symposium on Reading Education: "Promotion and Retention". Resource in Education Journal, ERIC Publications, Washington D.C.

Grants and Contracts Awarded

Grants

Administration for Native Americans (ANA), \$175,000. (\$87,040. funded), Writing group with Department of Chamorro Affairs.

GEAR UP: Get Ready for Tomorrow (1999-2004), \$2.5m, co-written with Ms. Julie Sisson

Guam Career Ladder Program Grant (1998-2003), \$250,000., Co-written with Ms. Connie Guerrero with input from COE faculty

Palau Career Ladder Program Grant (1998-2003), \$230,000. assisted Dr. Meridith Randall, Academic Vice President, Palau Community College

Guam International Reading Association Grant, (1997), \$500.

Contracts

Guam LOTE (Languages Other Than English), Curriculum & Instruction, \$22, 160.

Pacific Resources for Education and Learning (PREL), \$29,955. June 1998-March 2000.

Pacific Resources for Education and Learning (PREL), \$24,583. May 1998-August 1998.

Guam Department of Education: Family Enhancement Contract. \$27,000. February 1998-September 1999.

Pacific Regional Educational Laboratory: Pacific Writing Institute. \$33,000. October 1996-September 1997.

Pohnpei State Department of Education. \$9,543.84. July 21-22, 1997

Governor's 2nd Annual Safety Conference. \$1,375. October 21-25, 1996

Guam DOE: Languages Other Than English. \$56,959. July 22, 1996-September 16, 1997.

Pacific Resources for Education and Learning (PREL). Pacific Writing Institute. \$20, 000., April 1-September 30, 1996.

Pohnpei State Department of Education. \$45,572. June 23-August 16, 1996.

Pacific Daily News: Cultural Sensitivity Training. \$500. July 15-16, 1996.

Guam DOE: Agueda Johnston Middle School. \$3,600. February 20-22, 1996.

WIC Program: Nutrition Health Services. \$100. October 1995.

Guam Department of Administration. \$800. August 22, 1995.

Pohnpei State Department of Education. \$41, 642. June 1995

Pohnpei State Department of Education. \$41, 642. June 1995

Pacific Region Educational Laboratory (PREL): Star Schools. \$58,500. November 1994-July 1995.

CONFERENCES, PROJECTS AND ACTIVITIES INITIATED

The Pacific Islands Bilingual Bicultural Association (PIBBA) 25th Annual Conference (June 2006) (planning).

PIBBA is the oldest bilingual-bicultural education association in the Micronesian Region. In June 2006, participants from Micronesia as well as Hawaii and American Samoa will participate in panels, conference sessions and traditional knowledge sessions.

I Fine'ne'na na Konferensia Chamorro (The First Chamorro Conference), (2006). The first Chamorro Conference which brought together the Chamorros of the Mariana Islands emphasized the use of the Chamorro language in presentations and the use of Chamorro in academic presentations. Final products include: Conference Proceedings, Videotaped presentations, and directions for the next Conference.

The Guam Museum of Arts, History and Culture (2005). As the Vice Chair of the Museum Taskforce, the site near Fort Santa Agueda and concept design created by Architects Cristobal and Laguana were selected by the public and selection committee members. The Guam Museum will be constructed beginning May 2007.

Rethinking Education in Micronesia (REIM) and Rethinking Education in the Pacific (REIP) (2004-present). These Conferences were initiated in the South Pacific and have extended to Micronesia. A REIM Council is in development.

Pacific Center for Storytelling (PCS), (1999). The Center preserves and promotes Pacific oral traditions. The development of a storytelling library for written as well as oral collections, a storytelling organization, seminars, networking with worldwide storytelling organizations, linkages with the community, and research on oral traditions are some of the goals of the PCS.

Storytelling in the Pacific Festival (1998-1999). The festival sponsored by graduate students enrolled in ED 699: Storytelling in the Pacific is an annual event which takes place every November in the College of Education courtyard. The festival provides opportunities for families to gather to hear Pacific stories told by various cultural groups.

Language and Literacy Book Fair (1998-1999). An annual event which takes place in April is a display of Pacific literature for children and young adults. It is sponsored by graduate students enrolled in Ed 642: Seminar in Literature for Children and Young Adults. The best of Pacific literature is displayed and discussed during the fair.

SCHOLARLY PRESENTATIONS

Regional Conference Presentations

Pacific Islands Association of Libraries and Archives (PIALA). 7th Annual conference: Place of Enlightenment. Pacific Literature for Children and Young Adults (Pohnpei). November 1997.

The Governor's 3rd Annual Safety Conference & Exposition: Partnership between Business and Government. "Cultural Diversity". (Guam). October 1997.

The 1997 3rd Annual Regional Conference: Bridging the Boundaries. "Bridging Cultures". The Society for Human Resource Management (Guam Chapter), October 1997.

COE Convocation Welcoming Remarks: "Searching for Justice: Teachers as Transformative Intellectuals" (Guam). May 1997.

Pacific Islands Bilingual/Bicultural Association (PIBBA), Keynote Presentation: "The Pacific Family: Guardian of our Languages and Cultures, 1995.

22nd Guam Legislature: Committee on Education & New Directions for All Schools: A Public Dialogue. (Guam). January 1994.

International Conference Presentations

Language Policy Workshop: Institute of Education: PRIDE Project, University of the South Pacific: Language

Maintenance (February 2005)

Pacific Islands Bilingual Bicultural Association (PIBBA). "Storytelling in the Pacific". Kosrae (June 1999).

Pacific Islands Bilingual Bicultural Association (PIBBA). " Pacific Writing". Republic of the Marshall Islands (June 1998).

Pacific Education Conference (PEC). Panel Discussion on Literacy and Bilingualism. August 1998. Kauai.

National Association of Asian and Pacific Education (NAAPE), Canada, "Leadership in Action", (May 1995).

National Association of Asian and Pacific Education (NAAPE), Canada, "Multiculturalism in Guam Classrooms", (May 1995).

International Reading Association 15th World Congress on Reading, "Socio-Political Context of Literacy" (Buenos Aires, Argentina) Presenter (July 19-22, 1994)

Multicultural Education : Creating a Climate for Diversity in the 21st Century: Valuing Diversity Through Multicultural Awareness Maui, Hawaii: Presenter (July 13, 1992)

Pacific Regional Education Laboratory Conference: Where In the World is Micronesia (American Samoa) Presenter (August 3-5, 1993)

Pacific Educational Leadership Summit Conference (Guam) Presenter (Feb. 21, 1992)

Third South Pacific Conference on Reading (New Zealand) Presenter (Jan. 1991)

Courses/Workshops/Seminars in Micronesia

•Literacy in the Content, Palau (February 2000).

•Pacific Writing Institute, Kosrae (February 2000).

•Language and Literacy Teaching Strategies. (October 1999).

•Pacific Writing Institute. (August 1999).

•Language Arts Methods and Reading Methods Courses, Pohnpei, (June 1995).

•Cultural Diversity Workshop, Guam Department of Administration (January 1995).

• Teacher Orientation Program, Guam (October 1994).

•Multicultural Education in Guam Classrooms, Guam (February-March 1994).

•Cultural Diversity Training: WIC/ES In-Service, Project EXCEL, Guam (January 28, 1994)

•Cultural Diversity Training, Department of Administration: Guam (November 30, 1993)

•Family Community Leadership (FCL) Training: Leadership and Groups, Servicio Para Manamko (SPIMA) Guam (August 31 & September 2, 1993)

•Family Community Leadership (FCL) Training: Be Prepared for Change, Servicio Para Manamko (SPIMA) Guam (June 28 & 29, 1993)

•Trainer of Trainers for Sheltered English (Guam) (June 15-July 25, 1993)

- Island Wide Training Institute: Teaching and Training Volunteers/Problems: Volunteer Groups(Guam) (May 19,1993)
- Teaching the Writing Process: Guam Community College (May 1993)
- Children's Literature: Guam Community College (January 1993)
- Where in the World is Micronesia: A Multicultural Awareness Workshop (Guam Community College) (November 1992)
- Easing the Culture Shock: Harmon Loop Elementary (Guam) Presenter (November 1992)
- Easing the Culture Shock: Ulloa Elementary (Guam) Presenter (November 1992)
- LOTE Reading and Writing (Guam) Presenter (April 20-24, 1992)
- Language Workshop (Kosrae) Presenter (Feb. 10-14, 1992)
- Managing Classroom Instruction (Rota) Presenter (Jan. 6-10, 1992)
- Micronesian Culture (Guam: Agana Heights Elementary) Presenter (Dec.1991)
- Instructional Strategies for Secondary Specialists (Pohnpei) Presenter (Dec.1991)
- Classroom Management (Pohnpei) Presenter (Dec. 1991)
- Whole Language (Guam: Harmon Loop Elementary) Presenter (Nov. 1991)
- Oral Language Development in a Second Language (The Republic of the Marshall Islands: Jaluit Atoll and Majuro) Presenter (Nov. 1991)
- Easing the Culture Shock (Guam: Yigo Elementary) Presenter (Oct. 1991)
- Parents: Partners in Reading and Writing Development (Guam: Guam Association for the Education of Young Children) Presenter (Oct. 1991)
- Higher Order Thinking Skills for Grades 1-3 and 4-8 (Chuuk) Presenter (Aug. 1991)
- Bilingual Reading and Writing (Belau) Presenter (Dec. 1990).
- Curriculum Development for Chamorro and Carolinian Bilingual Programs (Saipan) Presenter (Dec. 1990)
- Trainer of Trainers: On Building Cooperative and Effective Schools (Guam Facilitator (Jul.- Aug. 1990)
- Integrating Language Arts with Content Area (Pohnpei) Presenter (July 1990)
- Basal Reading Methods (Ebeye, Marshall Islands) Presenter (June 1990)
- Sociocultural Aspects of Educating Students in Guam: Culture, Thought, Language (Guam) Presenter (March 1990)
- Higher Order Thinking Skills (Kosrae) Presenter (February 1990)
- Effective Principalsip (Pohnpei) Presenter (January 1990)
- Bilingual Administration/Program Design/Instructional Methods () Presenter (December 1989)

PROFESSIONAL ACTIVITIES

GUEST SPEAKER/PRESENTATIONS/COORDINATION

Untalan Middle School Career Week: Guest Speaker. (April 2000).

Parent Forum.

UOG Donor Wall Committee (Spring 2000).

Nominated to be a reviewer of Gates Scholarship (2000), Congressman Robert Underwood's office, Washington D.C.

"Compact for Learning." School-Home-Family-Community Partnerships (Mar. 2000), Pacific Star Hotel, Speaker

Education Teleconference (Jan. 2000). Congressman Robert Underwood's Office

Participants in FSM National Department of Education's Planning Conference, (1998)

UOG Library Committee (1997).

Guam Middle Schools Professional Staff Development. "Appreciation and Understanding of Cultural Diversity" November 1997. Inarajan, Guam.

1996-97. Co-editor: Micronesian Educator, College of Education Journal.

1996 Top Teacher Award: Judge

Kumision i Fino' Chamorro: Reflections on Our Works and Actions: Malilingu i Tiempo. April 1996.

Anderson Air Force Base Orientation Program, Guam, "Orientation to Guam Culture" Presentation, April 12, 1996

Bible College, Guam, "Learning Styles" Presentation, April 9, 1996

Kumision I Fino' Chamorro Conference, Guam, "Reflections on Our Works and Actions: Malilingu i Tiempo" Presentation,(April 2, 1996)

1995-1996. UOG Faculty Advisor: Republic of the Marshall Islands Student Organization

1994-1995. UOG Faculty Advisor: Chuukese Student Organization

1994. UOG Faculty Advisor: Chamorro Student Organization

Read-a-thon: P.C. Lujan Elementary School: Guest Reader (February 1994)

Read-a-thon: Finegayan Elementary School: Guest Reader (February 1994)

Culture, Change, and Challenge: An Islander's Perspective, Multicultural Fair: Polaris Point, Keynote Presentation (January 28, 1994)

Pacific Islands Archives and Library Association (PIALA) Conference, Saipan, Keynote Presentation (October 13-15, 1993)

Read-a-thon: Carbullido Elementary School: Guest Reader (February 1993)

Exchanging Micronesia Cultures: University of Guam: Guest Speaker (November 1992)

Another ESL Student! Language Arts Conference (Guam) (October 1992)

ESL Students in the Regular Classroom: ED 357: Elementary Reading Students: Guest Speaker (August 1992)

Participation Structures and Reading Comprehension, Phi Delta Kappa (Guam) Presenter March 25, 1992

Language Arts Conference: "Who Can Be A Whole Language Teacher ?" (University of Guam) Presenter (Nov. 1991)

The Rotary Club of Guam (Guam): Guest Speaker (Nov. 1990)

The Governor's Conference on Libraries and Information (Guam) Speaker (Nov. 1990)

Language Arts Potpourri: The Division of Applied Linguistics (Guam) Presenter (Oct. 1990)

International Reading Association (Guam) Presenter (Oct. 1990)

Pacific Islands Bilingual/Bicultural Conference (PIBBA) Presenter (February 21-March 4, 1990)

Linguistics Institute (Class University of Arizona): Guest Speaker (1989)

Graduate College Minority Student Advisory Committee (University of Arizona): Member 1989)

National Reading Conference (Tucson) Monitor (1988)

University of Arizona: Reading Conference Presenter (1988)

University of Arizona: Reading Clinic Intern (1988)

University of Guam: Reading Conference Presenter (1985)

Project BEAM Conference (Belau): Bilingual Program Volunteer Presenter (1985)

Educational Festival Spelling Co-Chair (1985)

Headstart Workshop: Presenter (1983)

International Reading Association: Presenter (1983)

Educational Festival: English Essay Judge (1983-85)

Parent Convention: Ulloa Elementary Committee Member (1984)

Parent Workshop: Inarajan Elementary Committee Member (1982)

Special Olympics Coach (1981)

PROFESSIONAL ASSOCIATIONS

Historic Preservation Board (Vice chair) 2005-present

Guam Preservation Trust Board (Vice Chair)2005-present

Guam Museum TaskForce (2005-present)

PIBBA International President (2005-2006)

PIBBA Guam Chapter Presdent (2004-2006)

International Reading Association (Member). (1996-2000)

Pacific Islands Bilingual Bicultural Association (PIBBA) International: Secretary/Treasurer (1997-2000)

KPRG Public Radio Board Member: Vice-Chair (1998-1999)

KPRG Public Radio Board Member: Secretary (1997-1998)

KPRG Board Member (1996-1997)

Guam Humanities Council: Chair (October 1996- October 1997)
Pacific Islands Bilingual/Bicultural Association: Guam Chapter, President (1996-1997)
International Reading Association: President (1995)
Guam Humanities Council: Treasurer (1995-1996)
International Reading Association: President -Elect (1994-1995)
Guam Territorial Library Board: Board Member (1994)
Guam Humanities Council: Vice-Chair (1993-1995)
Guam Humanities Council: Governor Appointed Member 1990-1993)
Pacific Islands Bilingual Bicultural Association: Member (1990-1993)
Guam Humanities Council: Governor Appointed Member (1992)
International Reading Association: Recording Secretary (1993)
International Reading Association: Corresponding Secretary (1992)
International Reading Association: Historian (1985)
International Reading Association: Recording Secretary (1984)
Tucson TAWL (Teachers Applying Whole Language) Member
Chi Omicron Society: University of Guam Member

COMMUNITY INVOLVEMENT

Governor's Museum Task Force: Vice Chair, 2005-Present
South Pacific Games (Fiji): Participant (2003)
Chamorro Studies Program: Annual Poetry Contest. Judge. November 1997
Governor's 2001 Task Force: Family & Cultural Values. 1996
Read-A-Thon Guest Reader (Guam) 1993-96
Read-A-Thon Coordinator (Pohnpei) 1995
Read-A-Thon Chair (Guam) 1995
Library Puppet Show (Pohnpei) 1990
Tennis Instructor (Kosrae) (1990)
South Pacific Games (Fiji): Participant (1979)
Department of Parks & Recreation Summer Camp (1979)
Department of Parks & Recreation Summer Camp (1978)
Department of Parks & Recreation Adult Tennis Instructor (1978)

SPECIAL INTERESTS

Museums, History of the Mariana Islands, Pacific Writing, Cultural Arts & Events (navigation, thatch-making, mwarmwar-making, songs), Tennis, music, guitar, swimming, travel, reading and writing children's books, culture and language activities



SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagåtña, Guam 96910

Telephone (671) 475-3370
Fax (671) 477-1500

RICHARD B. MARTINEZ
Clerk of Courts

Name: MARILYN C. SALAS

SS#: ID# GUAM DL# 1228069809 Date of Birth: 11/17/56

CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:

- A. No Case Found.
- B. 1. Criminal Case No.
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

Civil Cases:

- A. No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

Criminal Record: Page of

Civil Record: Page of

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagåtña, Guam. Hours of operation are Monday - Friday, 7:00 a.m. to 6:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 02/20/2009

RICHARD B. MARTINEZ
Clerk of Courts

BY: ENRIQUE F. AFLAGUE
Deputy Clerk

Prepared By: B.M.T.



The absence of an original Court Seal invalidates this document.